



DRAFT DAY CHAMPION RESOURCE GUIDE





DRAFT DAY ISN'T YOUR TYPICAL CAREER FAIR

It's an experience that brings high school
students face-to-face with companies
eager to hire the next generation of
technical professionals

CAREER EXPLORATION | REAL INTERVIEWS | GUIDANCE | LOCAL OPPORTUNITIES

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“

ONE STRENGTH OF DRAFT DAY IS THE NETWORKING OPPORTUNITIES
MY STUDENTS WERE ABLE TO ENGAGE IN. [THEY] FOUND
SUPPORTIVE, PROFESSIONAL INDIVIDUALS SITTING ACROSS THE
INTERVIEW TABLE FROM THEM.

”



BE PRO BE PROUD
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WHICH STUDENTS SHOULD I RECRUIT?



CONSTRUCTION



FORESTRY



MANUFACTURING



TRANSPORTATION



UTILITIES

SENIORS

- Career-Focused Seniors exploring high-demand skilled technical professions in industries like Construction, Forestry, Manufacturing, Transportation, and Utilities
- Motivated and Ready-to-Work Seniors who are considering entering the workforce, apprenticeships, or technical training programs after graduation
- Hands-On Seniors who thrive in practical, applied, problem-solving environments
- Curious Seniors who want to explore career opportunities and interview with employers aligned with their interests for real job opportunities

UNDERCLASSMEN

- Explorers curious about different careers and industries who want to learn what's out there
- Hands-on Learners who enjoy practical, applied learning and want to explore real-world career opportunities
- Future Planners who are already thinking about next steps after high school, including college, technical training, or workforce options
- Ambitious Underclassmen (9th-11th grade) looking to jump-start their career exploration and connect with local companies

DRAFT DAY STUDENT VIDEO

Share this with your students!



FOR MORE INFORMATION

See your Career Coach or Counselor or visit beprobeproud.org



INTERVIEWING SENIORS

WHY SHOULD I COME TO DRAFT DAY?

Discover high-paying jobs you may never have known existed, and connect with people who can open doors for your future.

CAREER EXPO

In the career expo, you'll get to explore high-wage, high-demand, high-skill careers, test-drive new ideas, and find out what jobs are out there waiting for you.

INTERVIEW AREA

Real interviews. Real opportunities. A real chance to get drafted into your future career. Based on your interests, you'll get matched to interview with local companies in your area who want to hire YOU.



WHAT DO I HAVE TO DO?

Be interested in high-skill technical training or job opportunities

REGISTER ONLINE BY DECEMBER 19, 2025, THEN:

1. Complete your three (3) Pre-Draft Day Preparation Sessions
 - o Resume Building
 - o Interview Prep
 - o Mock Interviews
2. Go to your Draft Day event!
3. Attend your Post-Draft Day Follow-Up Session
 - o Send follow-up emails to companies you interviewed with at Draft Day
 - o Complete your Post-Draft Day Survey

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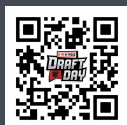
**REALLY FUN EXPERIENCE...
I HAD A GREAT TIME
MEETING WITH THE
COMPANIES.**

10/10 RECOMMEND

”



SCAN TO REGISTER



FOR MORE INFORMATION

See your Career Coach or Counselor or visit beprobeprodar.org

INDUSTRIES & PROFESSIONS



CONSTRUCTION



FORESTRY



MANUFACTURING



TRANSPORTATION



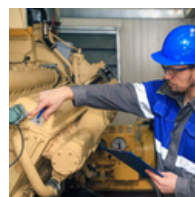
UTILITIES



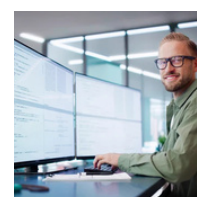
AUTOMATION & ROBOTICS



DIESEL TECHNICIAN



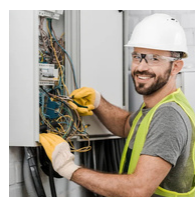
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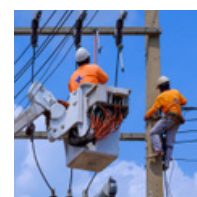
CAD / CAM DRAFTER



ELECTRICIAN



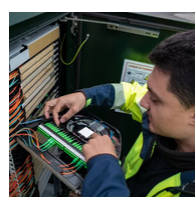
LINEMAN



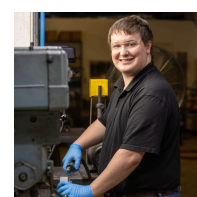
CNC TECHNICIAN



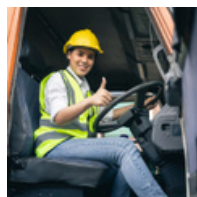
FIBER OPTICS TECHNICIAN



MACHINIST



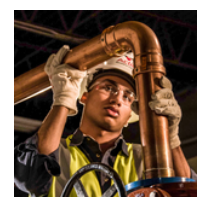
COMMERCIAL TRUCK DRIVER



FORESTRY TECHNICIAN



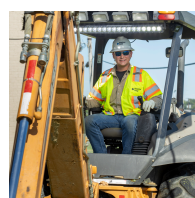
PLUMBER



COMPUTER PROGRAMMER



HEAVY EQUIPMENT OPERATOR



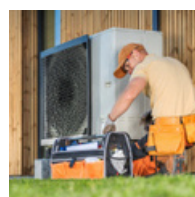
TOOL & DIE MAKER



CONSTRUCTION SERVICES



HVACR TECHNICIAN



WELDER



DRAFT DAY 2026 SCHOOL DEADLINES



TIMELINE	TASK	COMPLETED
OCTOBER-NOVEMBER 1	REGISTER YOUR SCHOOL	
OCTOBER	IDENTIFY THE SCHOOL CHAMPION	
OCTOBER	PROMOTE DRAFT DAY TO STUDENTS & RECRUIT ATTENDEES	
DECEMBER 19	LAST DAY TO REGISTER SENIORS FOR INTERVIEWS	
DECEMBER 19	PREP SESSION 1: RESUME & LINKEDIN PROFILE COMPLETE (SENIORS)	
FEBRUARY	PREP SESSION 2: INTERVIEW PREPAREDNESS COMPLETE (SENIORS)	
FEBRUARY	PREP SESSION 3: MOCK INTERVIEWS (SENIORS)	
FEBRUARY	SECURE TRANSPORTATION	
2 WEEKS BEFORE YOUR DRAFT DAY	CONFIRM TRANSPORTATION	
2 WEEKS BEFORE YOUR DRAFT DAY	CONFIRM FINAL STUDENT NUMBERS	
1 WEEK BEFORE YOUR DRAFT DAY	CONFIRM FINAL LUNCH COUNT	
1 WEEK AFTER YOUR DRAFT DAY	POST-EVENT SESSION: INTERVIEW FOLLOW UP & SURVEYS	

FOR MORE INFORMATION CONTACT:

Dana Weatherly | dana.weatherly@beprobeproud.org | 870.351.9280

SENIOR PREPARATION & FOLLOW-UP SESSIONS



Be Pro Be Proud provides materials for each session that will help students prepare for and follow up after their Draft Day interviews. We strongly encourage schools to use these resources to ensure students are ready for the experience.



SESSION 1: RESUME BUILDING & LINKEDIN

Students learn how to create a resume tailored to their experience—highlighting academics, volunteer work, part-time jobs, and CTE training. They'll also receive guidance on building a LinkedIn profile to begin shaping their professional identity, networking, and showcasing their potential.



SESSION 2: INTERVIEW PREPARATION

This session covers interview preparation, business communication, navigating online applications, and an overview of participating Draft Day companies. Students will learn best practices for professional interviews, effective communication, and how to successfully complete different types of online applications.



SESSION 3: MOCK INTERVIEWS

Students practice in-person, phone, and virtual mock interviews as well as participate in group discussions to reflect on key takeaways. The session empowers students to translate their experiences into career-ready skills, prepare questions for an interviewer, use their resumes effectively, and communicate professionally. 80% of students who attended prep sessions in prior years felt more confident and prepared for their Draft Day interviews.



SESSION 4: POST DRAFT DAY FOLLOW-UP

Seniors will spend time professionally thanking employers they met at Draft Day, responding to offers, applying for roles of interest, and completing a post-event survey to strengthen future Draft Day experiences.

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EDUCATOR FAQ

Q: HOW MUCH DOES IT COST TO ATTEND DRAFT DAY?

A: There is no cost for schools to participate in Draft Day.

Q: HOW DO I PARTICIPATE IN DRAFT DAY?

A: There are five key steps to participation:

1. Register your school
2. Recruit students for the Career Expo (open to all high school students)
3. For Interviews, recruit and register Seniors looking for jobs immediately after graduation.
4. Arrange for transportation to and from Draft Day
5. Plan for in-class time for Preparation (3) and Follow-Up Sessions(1)

Q: HOW MANY STUDENTS CAN I BRING TO THE EVENT?

A: We welcome you to bring as many students as transportation will allow.

Q: HOW MANY STUDENTS SHOULD I BRING TO INTERVIEW?

A: Up 20% of your graduating class (if they are interested in skilled technical careers).

Q: I AM THE POINT OF CONTACT FOR MULTIPLE SCHOOLS - WILL I GET A REGISTRATION LINK FOR EACH?

A: No. You will just need to complete a separate registration form for each school.

Q: THE REGISTRATION ASKS IF WE NEED LUNCH. HOW DO I KNOW?

A: If your students will miss their lunch period due to Draft Day attendance or travel time, choose 'yes' on your registration, and Be Pro Be Proud will provide a lunch.

If your students will not miss lunch, will bring a lunch, or if you have plans to purchase lunch for your students, choose 'no' on your registration.

Q: WHICH COMPANIES WILL BE AT DRAFT DAY?

A: You can visit our website to see a list of registered companies (updated weekly).

Q. CAN SENIORS REGISTER ONSITE FOR INTERVIEWS?

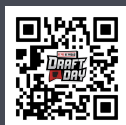
A. Yes! We will have dedicated volunteers to walk on-site registrants through registration as well as a career exploration opportunity before matching them with interviewing companies.



“ THE EMPLOYER PARTICIPANTS WERE VERY ENGAGED WITH THE STUDENTS AND STUDENTS GOT TO SEE A REAL PICTURE OF ALL THE OPPORTUNITIES AVAILABLE IN OUR REGION ”



SCAN TO REGISTER



FOR MORE INFORMATION CONTACT:

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Dear

We have the opportunity to provide our students with access to participate in Be Pro Be Proud's Draft Day. Draft Day is not a field trip; it is a workforce readiness initiative designed to connect students directly with high-demand, high-wage skilled technical careers that are vital to our community and economy. We would appreciate your support in allowing our students to attend and in approving transportation and class time for the associated pre- and post-event sessions that prepare our seniors for a more successful future.

Why Draft Day Matters for Our Students

- **Exposure to Career Pathways:** Through the Draft Day Career Expo, our students will get to engage with industries and opportunities they may not otherwise encounter.
- **Direct Employer Connections:** Draft Day matches our interested seniors with employers based on mutual professional needs and interests for real interviews. This gives our students a direct step toward employment after graduation.
- **Life-Ready Skills:** Draft Day aligns with our mission as educators of preparing students for success beyond high school—whether in college, career, or both.

Preparation & Follow-Up Sessions

To maximize the impact of Draft Day, our students will take part in three pre-event sessions and one post-event session, each focused on a different aspect of career readiness:

- **Session 1 | Resume Building & LinkedIn Profile Creation:** Students will craft a professional resume and create an online profile to begin their career portfolio
- **Session 2 | Interview Skills Preparedness:** Students learn practical strategies for presenting themselves with confidence
- **Session 3 | Mock Interviews:** Students practice interviewing in a safe, structured setting and receive feedback to strengthen their skills
- **Session 4 | Post-Event Follow-Up:** Seniors follow up on interviews by learning how to professionally thank employers, respond to offers, apply for roles of interest, and complete a post-event survey that helps improve future Draft Day events.

By providing transportation and class time for Draft Day and these professional development sessions, we will be able to give our students a complete, guided experience—one that prepares them, connects them with employers, and supports them in taking the next step toward their futures.

Thank you for considering this opportunity and for continuing to support our students in their pursuit of success after graduation.

Sincerely,

